

**SPECIAL COUNCIL MEETING  
DECEMBER 30, 2014  
6:00 P.M.**

*NOTE TO PERSONS REVIEWING THIS DOCUMENT: THIS IS NOT A VERBATIM TRANSCRIPT. WHILE AN ATTEMPT HAS BEEN MADE TO DOCUMENT PERTINENT POINTS, THESE MINUTES CONTAIN ONLY A SUMMARY OF THE DISCUSSION AND VOTING.*

Mayor KayDee Gilkey called the December 30, 2014 special council meeting to order at 6:00 p.m.

Mayor and Town Council members present: KayDee Gilkey, Harry Gibbons, Alene Felgenhauer, George Davidson, Valerie Rogers and Emily Thomas.

Others present: Ed Huber, Jeannie Jesseph and Cheryl Loeffler.

The council was provided the proposed 2015 budget along with the budget notes.

KayDee discussed retirement for the employees. The Employee Handbook states that the employer provides a 50% match for up to 6% of the employees before-tax pay. To this point, no employee has taken advantage of this but some of the employees are now looking into it. There is not a line item for it in the 2015 budget but it should not have too much of an impact on it. She recommends a line item be placed for the 2016 budget.

KayDee has also done two of the four employee reviews but is proposing to council an across the board 3% raise for each employee for 2015.

**Public Hearing for the final 2015 budget**

Mayor Gilkey opened the Public Hearing regarding the 2015 final budget at 6:18.

\*Ed Huber spoke about the pay that the council and mayor receive for their service, which is \$50 per meeting for the council and \$62.50 per meeting for the mayor. For the amount of work that is involved in the mayor's seat, \$12.50 is not much of a separation. He also explained that the council and mayor cannot give themselves a raise during their term but the council can give the mayor an increase and vice versa without waiting until the term is completed.

\*\*The council all agreed but would like to look at a salary survey to compare what other mayors and councils receive and will look further into this in March.

\*Ed also commented that the council has done a fabulous job at managing the budget and that the expenditures that have been identified in it are all within reason.

With no further public comments, Mayor Gilkey closed the public hearing at 6:32 pm.

**ACTION**

George Davidson motioned to approve ordinance #378, adopting the budget for the Town of Fairfield for the fiscal year ending December 2015 including the 3% raise for each employee; seconded by Harry Gibbons. The motion carried.

A suggestion by the council is to have budget review on the agenda every three to verify that everything is where it should be.

**ADJOURN**

With no further business, the council meeting adjourned at 6:34 pm.

  
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KayDee Gilkey, Mayor

  
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Cheryl Loeffler, Clerk/Treasurer