

SPECIAL COUNCIL MEETING
DECEMBER 11, 2013
7:00 P.M.

NOTE TO PERSONS REVIEWING THIS DOCUMENT: THIS IS NOT A VERBATIM TRANSCRIPT. WHILE AN ATTEMPT HAS BEEN MADE TO DOCUMENT PERTINENT POINTS, THESE MINUTES CONTAIN ONLY A SUMMARY OF THE DISCUSSION AND VOTING.

Mayor Ed Huber called the special council meeting to order December 11, 2013 at 7:00 p.m.

Mayor and Town Council members present: Ed Huber, Mary Branon, Valerie Spurrell-Rogers, George Davidson Harry Gibbons and Brian Kauffman were absent.

Others present: KayDee Gilkey and Cheryl Loeffler.

Ed thanked the council and mayor pro-tem Brian for filling in his absence the last two meetings.

Wage and benefits for 2014

Ed explained his proposed wage increases to the council. Derek (Adrian) and Jeannie's wages are below average (according to the AWC wage and salary survey) and Ed would like to give them a one-time raise to bring them up to a competitive wage. After the council reviewed the 2014 budget, it was proposed to give Derek and Cheryl a 3% pay increase, Jeannie a \$1 one-time pay increase and Derek (Adrian) a one-time \$1.35 pay increase.

ACTION

Mary motioned to authorize a 3% pay increase to both Derek L. Knecht and Cheryl Loeffler and a one-time pay increase of \$1.35 to Derek A. Knecht and one-time pay increase of \$1.00 to Jeannie Jesseph to get them into a competitive wage situation; seconded by Valerie. The motion carried.

Budget review

The council reviewed the budget and provided Cheryl with suggestions, which will be implemented for the final budget hearing next week.

Community Center Agreement

The rate changes to the Community Center agreement will be done in 2014. KayDee Gilkey and Cheryl will work with an outside advisor on wording and rates. KayDee will make this contact.

Adjourn

With no further business, the council meeting adjourned at 8:40 pm.

Mayor Ed Huber

Clerk/Treasurer Cheryl Loeffler